

UPES

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Date: 01st July 2025

Promotion of Equity & Establishment of Equal Opportunity Cells in HEIs

AY 2025-27

This is to establish an Equal Opportunity Cell, in accordance with the University Grants Commission regulations, to ensure the effective and transparent redressal of grievances of disadvantaged groups in Higher Educational Institutions, for the Academic Year 2025-2027, for the UPES Dehradun Campus. The Cell would have the following members:

Chairperson – Rahul Nainwal, Director, School of Business, UPES

Member- Dr. D.K Gupta, Professor, School of Advanced Engineering

Member- Liaison Officer of Equal Opportunity Cell - Mr. Manish Dubey

Member- Dr. Shikha Dimri, In-charge of Internal Complaint Committee

Member – Dr. Shyam Pandey, Director, IQAC

Member – Women Representative–Ms. Kanika Dhiman, Manager, SEE Office

Member – Shubhendra Parmar, BA LLB, IV-year, SAP ID- 500106101 (Student Representative)

Member Secretary – Mr. Vinay Chettri, Senior Manager- Administration, UPES

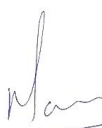
Responsibilities of the Equal Opportunity Cell:

- To conduct an awareness program and workshop for Education for All.
- To maintain discipline regarding the Equality Opportunity Cell.
- To implement and adhere to the preventive measures and laws against discrimination and safeguard the students/staff belonging to SCs/STs. OBCs, Women, minorities and differently abled persons categories.

- To hear and resolve the complaints that come under discrimination or harassment based on gender, religion, caste, or social status.
- Organizing a seminar/workshop for underrepresented groups addressing biases.
- The higher educational institution shall prescribe the procedures and mechanisms, within a period of six months of coming into force of these regulations, to deal with and decide any complaint of discrimination, made or submitted by any student or group of students and it shall be obligatory on the part of the higher educational institution to decide such complaints within a maximum period of sixty days from the date of receipt or submission of such complaints.

Appeal:

Subject to provisions made by higher educational institutions, any person aggrieved by an order made by the Anti-Discrimination Officer may prefer an appeal against such order within a period of ninety days from the date of the order to the Head of the higher educational institution. Provided that the Head of the higher educational institution may entertain an appeal after the expiry of the said period of ninety days, if he is satisfied that the appellant had sufficient cause for not preferring the appeal within the said period of ninety days.

**(Dr.) Abhishek Sinha****Head Student Experience & Engagement, UPES****Mr. Manish Madaan****Registrar, UPES****Copy to:**

1. Chancellor, UPES
2. Vice Chancellor, UPES
3. All Deans
4. All Heads of Departments
5. All Members of Anti-Ragging Committees
6. Notice Boards
7. UPES Website for Public Information